

# **National Council for Air and Stream Improvement, Inc.**

## **Job Description**

Position: **Forest Wildlife Ecologist**  
Reports to: Director of Forestry Research – Western U.S. and British Columbia  
Supervises: Support staff and contract staff as needed  
Work Week: Exempt position; 40+ hours per week to meet work demands  
Revised: March 27, 2018  
Duty Station: West Coast Regional Center in Corvallis, Oregon

### **Essential Job Functions:**

1. As a forest wildlife research scientist executing NCASI's Forestry Technical Studies Program in the western U.S. and British Columbia, primary responsibilities include:
  - coordinating, executing, and reporting forest environment-related research on schedule and within budget.
  - executing research that is excellent, cost-effective, scientifically credible, and marked by a significant level of self-direction.
  - effectively and efficiently directing the work of support staff and/or contract staff.
  - presenting research findings verbally at NCASI meetings and external conferences.
  - preparing timely and original journal articles, technical reports, and other written communications, meeting the highest standards of quality and scientific objectivity.
  - participate in identifying current and anticipated future research needs of NCASI members.
  - developing proposals for research projects which serve the needs of NCASI members.
  - assist in the preparation of comments regarding proposed or emerging environmental regulations affecting NCASI members.
  - following all safety procedures, and wearing safety equipment required at field study locations, including those dictated by local authorities.
2. As an expert in their area of expertise, maintain knowledge of current issues and technical advances through review of current literature, participation in appropriate professional society conferences, and communication with leading researchers and regulatory personnel involved in this field.
3. As a contact providing technical support to industry:
  - respond to technical and scientific queries from member companies and industry organizations in a clear, competent and timely manner, striving for delivery of initial responses to member-specific questions within one working day.

- use critical and integrative thinking skills to identify and innovate practical solutions to member company challenges.
  - maintain a current understanding of forestry issues, including basic knowledge of forest environment issues outside primary area of expertise.
  - maintain knowledge of NCASI's overall forestry Technical Studies Program, including staff skill sets.
4. As a NCASI representative at external conferences and meetings:
- present scientifically-sound, credible technical information, and objectively evaluate the potential utility of that information for environmental management decision-making.
  - foster relationships with current member companies as well as with potential new member companies.
  - conduct all activities in a professional manner.
5. As a staff member of NCASI:
- act in a manner that is honest and respectful of co-workers, exhibiting integrity and candor.
  - undertake research and technical studies in collaboration with other NCASI staff, as appropriate, in a manner that fosters a strong team-based environment that is founded on sharing and learning knowledge from others.
  - assist in development of science-based communication vehicles to convey the results and value of NCASI research to members and other stakeholders.
  - assist in development of annual Western Sustainable Forestry Program budget and tracking of the Technical Studies Program task execution to meet budget and deliverable expectations.
  - undertake additional activities as assigned by Director of Forestry Research – Western U.S. and British Columbia.

### **Minimum Qualifications:**

1. Earned doctoral degree in a relevant scientific discipline and three or more years of experience in managing environmental work, which demonstrates increasing levels of personal leadership responsibility; or
2. Earned master's degree in an appropriate scientific discipline and ten or more years of experience in managing environmental work, which demonstrates increasing levels of personal leadership responsibility. Ph.D. strongly preferred.
3. Ability to read, absorb, process, and communicate complex information
4. Ability to get to and work from the Corvallis, Oregon office or field location, as required.

5. The physical capability of carrying out sampling and other study activities at field sites including at remote forest locations.
6. Proficiency in the use of the Microsoft Office Suite of business software.
7. Eligible for immediate employment in the U.S

**Additional Qualifications:**

1. Demonstrated ability to discern industry research needs and to convert those needs into the development of clear, objective hypotheses for candidate projects.
2. Demonstrated ability to achieve results through collaboration with, and respect for, co-workers and funding partners.
3. Ability to successfully manage multiple priorities.
4. Exhibit professional appearance and demeanor.
5. Evidence of a stable employment history, organizational skills, professional presentation skills, and self-motivation.

Applicants should send a letter of interest, a complete resume, and contact information for three references to Dr. Jake Verschuyl at [jverschuyl@ncasi.org](mailto:jverschuyl@ncasi.org). Application review will begin May 15, 2018 and will continue until the position is filled. NCASI is an equal opportunity employer.