

National Council for Air and Stream Improvement, Inc.

Job Description

Position: **Senior Forest Biologist/Ecologist, Canadian Programs**
Reports to: Vice President, Sustainable Manufacturing & Canadian Operations
Supervises: Support staff and contract staff as needed
Work Week: Exempt position; 40+ hours per week to meet work demands
Revised: December 8, 2017
Duty Station: Montreal Office

Essential Job Functions:

1. As leader for NCASI's Canadian Forest Environment Technical Studies Program research projects, primary responsibilities include:
 - executing research activities and technical project work that is topically relevant, scientifically credible, cost-effective, and marked by a significant level of self-direction.
 - coordinating, executing, and reporting Canadian forest environment-related studies on schedule and within budget.
 - effectively and efficiently directing the work of support staff and/or contract staff.
 - representing NCASI in the development and execution of collaborative research projects with universities, agencies, and other organizations.
 - recommending to the Vice President, Sustainable Manufacturing & Canadian Operations additional research projects which serve the needs of NCASI members in Canada.
 - preparing timely and original technical reports, journal articles, and other written communications, meeting the highest standards of quality and scientific objectivity.
 - presenting research findings verbally at NCASI and other meetings and conferences.
 - refraining from participation in advocacy activities, whether science or policy based.
 - having the ability to read, absorb, process, and communicate complex information, in both English and French.
 - having the ability to get to and work from the Montreal office or field location, as required.
 - having the physical capability of carrying out sampling and other study activities at field sites, including at remote forest locations that may involve prolonged (multi-day) exposure to inclement conditions and the necessity to hike carrying equipment (10 kg or more) over rough terrain (for 3 km or more).

- following all safety procedures, and wearing safety equipment required at field study locations, including those dictated by local authorities.
2. As an industry expert in their area of expertise, maintain knowledge of current issues and technical advances through review of current literature, participate in appropriate professional society conferences, and communicate with leading researchers and regulatory personnel involved in this field.
 3. As a resource on Canadian forestry-related environmental regulations, maintain knowledge of existing and forthcoming federal and provincial environmental regulations and policy decisions, participating in industry organization meetings as needed.
 4. As a contact providing technical support to industry:
 - respond to technical and scientific queries from member companies and industry organizations in a clear, competent and timely manner, striving for delivery of initial responses to member-specific questions within one working day.
 - use critical and integrative thinking skills to identify innovative and practical solutions to member company challenges.
 - maintain a current understanding of industry issues, including basic knowledge of forest environment issues outside primary area of expertise.
 - maintain knowledge of NCASI's overall forestry technical studies program, including U.S. staff skill sets relevant for solving Canadian member issues.
 5. As a NCASI representative at internal and external conferences, meetings, and off-site visits:
 - present scientifically-sound, credible technical information, while refraining from taking positions on policy issues and/or promoting a viewpoint on how NCASI scientific research should be applied.
 - foster relationships with current member companies as well as with potential new member companies.
 - conduct all activities in a professional manner.
 6. As a staff member of NCASI:
 - act in a manner that is honest and respectful of co-workers, exhibiting a strong sense of integrity and candor.
 - undertake research and technical studies in collaboration with other NCASI staff, as appropriate, in a manner that fosters a strong team-based environment that is founded on sharing and learning knowledge from others.

- assist in development of science-based communication vehicles to convey the results and value of NCASI research to members and other stakeholders.
- develop general knowledge of industry mill environmental issues, to identify potential synergies between forestry activities and other NCASI program areas.
- assist in development of annual Canadian Operations budget and tracking of technical studies program execution to meet budget and deliverable expectations.
- help shape NCASI's Canadian Operations strategy, including developing relationships with non-member companies and other stakeholders in a manner that will assist in furthering the NCASI brand and value proposition.

Additional Responsibilities:

1. Undertake additional activities as assigned by the Vice President, Sustainable Manufacturing & Canadian Operations.

Minimum Qualifications:

1. Doctoral degree in forest biology or forest ecology (strongly preferred); or
2. Master's degree in forest biology and forest ecology, and five or more years of experience.

Additional Qualifications:

1. Demonstrated ability to articulate research needs oriented towards the practical needs of industry, and the ability to convert those needs into the development of clear, objective hypotheses for candidate projects to meet those needs.
2. Demonstrated ability to achieve results through collaboration with, and respect for, co-workers and funding partners.
3. Ability to successfully manage multiple priorities.

To apply, please submit your résumé to:

Kirsten Vice
 Vice President, Sustainable Manufacturing & Canadian Operations
 NCASI
 1010 Sherbrooke St. West
 Suite 1800
 Montreal, QC H3A 2R7
kvice@ncasi.org

Review of applications will begin on January 14, 2018 and continue until the position is filled.